



ST. WERBURGH'S PARK NURSERY SCHOOL

HEALTH AND SAFETY POLICY



Statement of Health, Safety & Well Being policy is produced in respect of St. Werburgh's Park Nursery School only and forms the basis of future planning and implementation of Health, Safety & Well Being matters within the St. Werburgh's Park Nursery School. This policy implements the Bristol City Council (BCC) Corporate Health, Safety and Welfare policy together with the Children and Young Peoples Services (CYPS) Health, Safety and Well Being policy.

1) Statement of General Policy

- a) The full governing body accept(s) their responsibility for setting out the overall St. Werburgh's Park Nursery School Health, Safety & Well Being policy.

It is the policy of the full governing body to take all reasonable steps within their power to prevent, or reduce the possibility of:

- harm and injury to pupil/students, employees, contractors, members of the general public and
- damage to property, plant, machinery, equipment, tools, materials, and the environment

by providing protection from foreseeable risks by promoting continuous improvement in Health, Safety & Well Being standards.

- b) The Full Governing Body will ensure, so far as is reasonably practicable, that the school budget reflects the finance necessary to implement Health, Safety & Well Being requirements.
- c) The Governing Body accept their responsibility under the Health and Safety at work etc. Act 1974 so far as is reasonably practicable to:

1.3.1 provide plant, equipment and systems of work which are safe and without risks to health.

1.3.2 make arrangements for ensuring the handling, storage and transportation of articles and substances are safe and without risk to health.

1.3.3 provide suitable and sufficient information, instruction, training and supervision to enable all employees and pupils/students in the school to perform their work and studies safely and efficiently.

1.3.4 promote the development and maintenance of sound Health, Safety and Well Being practices ensuring that any actions are taken are inclusive and non-discriminatory.

1.3.5 maintain the premises in a condition that is safe and without risks to health and the maintenance of safe access to and egress from the premises.

1.3.6 provide and maintain a working environment that is safe and without risks to health and adequate as regards welfare facilities for employees and pupils/students.

1.3.7 provide as necessary personal protective equipment (PPE) to all employees and pupil/students in the school, for safe use of plant, machinery, equipment, tools, materials and substances.

1.3.8 maintain a close interest in all Health and Safety matters insofar as they affect all activities under the control of the school.

1.3.9 be kept informed of all developments relating to Health, Safety and Well Being matters by the Clerks to the Governors who will include such matters on the agenda of regular meetings.

d) The Full Governing Body recognise(s) the requirement to consult staff on Health and Safety matters which will be achieved by discussion through the school safety committee.

1.5 The Full Governing Body will agree one of their number to be designated the Health and Safety Governor/board member who will attend meetings of the PF+R committee, and speak on Health, Safety & Well Being matters at the committee and Full Governing Body meetings.

1.6 The Full Governing Body will delegate authority for the development and implementation of this policy to the Headteacher who will ensure that arrangements will be made to bring this policy to the notices of all employees (including new, temporary and part time employees), agency and other contract staff, and volunteer helpers, so that they fulfil their duties to co cooperate with this policy.

1.7 The Full Governing Body recognise their responsibility for monitoring Health, Safety and Well Being performance and will require the Headteacher to present evidence of safety inspections carried out by the representative of the school at least three times a year.

1.8 The Full Governing Body will adopt, adapt and improve the Health, Safety and Well Being policies, procedures, codes of practice and guidelines developed and circulate by the Bristol City Council Department of Children and Young People's Services (CYPS).

1.9 This policy will be reviewed by the Full Governing Body on a regular basis to confirm that the arrangements are still appropriate. The review will take place whenever there are significant changes in the arrangements and not later than 24 months from the previous review date. This policy will be re-edited and re-issued within three months of the review date, where this is deemed necessary.

Signed: Chair of Governors

Acting Headteacher

Name: Rebecca Nelson

Mandy Collier-King

Signature: _____

Date: 01.09.2018

01.09.2018

Issue date: 01.09.2018

01.09.2018