



Safeguarding children

What is safeguarding?

Safeguarding and promoting the welfare of children is everybody's business. It involves:

- protecting children from maltreatment
- preventing impairment of children's health or development
- ensuring children are growing up in circumstances consistent with the provision of safe and effective care

Child protection

Safeguarding children is also about child protection. This means the variety of activities that take place to protect children who may be at risk of significant harm due to emotional, physical or sexual abuse or neglect.

If you are worried about a child and think that he or she may be the victim of, or at risk from, neglect, abuse or cruelty - talk to a teacher, health visitor, doctor or youth worker, who will give you advice about what to do next. Alternatively, you may contact the police or your local children's social care office.

St. Werburgh's Park Nursery School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We are fully committed to ensuring that consistent effective safeguarding procedures are in place to support families, children and staff at school. All concerns are passed through the members of staff who are trained as "Designated Safeguarding Leads" in school in compliance with the "Keeping Children Safe in Education" (latest version, September 2016) guidance.

The Designated Safeguarding Lead is Mandy Collier-King, Acting Headteacher, who is referred to in our school as the DSL. Our deputy DSLs are Lucy Freeman, Assistant Headteacher and Jacqui MacFarlane, School Business Manager. The school also has a Safeguarding Governor: Rebecca Nelson.

Children have a right to have fun and be safe. Our policies and procedures reflect our understanding and the importance of safeguarding children, a few include:

- Child protection policy and procedure
- Safe recruitment procedure
- Staff and volunteers induction and supervision
- Staff and volunteers code of conduct
- Photography, video, mobile phone and e-safety
- Training
- Health and Safety policy and procedures
- First Aid
- Fire Procedures
- Risk assessments



- Secure premises
- Managing Behaviour
- Child registration information
- Procedures for children's safe arrival and departure
- Deployment of staff
- Trips and outings procedures
- SEND policy

We also ensure that we:

- Listen to concerns from children, parents and carers
- Keep up to date with any national and local changes

If you have any serious concerns about your child or any other child at St. Werburgh's Park Nursery School please do not hesitate to contact the Designated Safeguarding Lead who knows who to contact for the best advice and help and is experienced in using the appropriate degree of confidentiality.

For the best interests of all our children we use the following safeguarding measures:

Cause for Concern

Staff members are asked to report any causes for concern to the School Safeguarding Team using a written proforma. Any concerns will be shared with parents/carers as early as possible as more often than not there are extremely reasonable explanations for the concern. Concerns may range from children being visibly upset to persistent lateness to children 'disclosing' concerns.

Attendance

All lateness and absences are recorded. Reasons will be sought for all absence or lateness. Attendance is monitored through these systems and referrals to the Safeguarding Team can be made. Parents will always be informed of concerns around attendance at the earliest point.

Emergency contact details:

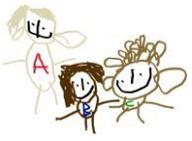
First Response: 0117 9036444

Local Authority LADO: Nicola Laird 0117 9037795

Police: 999 / 101 (non-emergency)

Prevent Referral: Bristol's Prevent Referral Pathway and Prevent Information Leaflet is currently being finalized. Prevent is a government strategy with the aim of reducing the likelihood of young people becoming radicalised and then engaging in any form of violent extremism. You can find out more by following the link below

Female Genital Mutilation: Schools now have a duty to report suspected cases of FGM. Requests for extended leave holiday from risk affected communities have to be phoned in to First Response and an assessment completed by social care.



St. Werburgh's Park Nursery School
Safeguarding Statement for Parents & Carers

